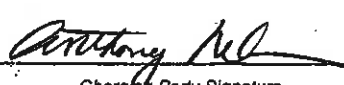
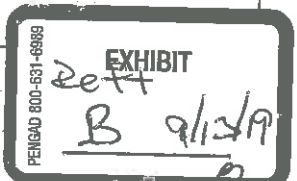


EEOC Form 5 (11/09)

CHARGE OF DISCRIMINATION		Charge Presented To: Agency(ies) Charge No(s):	
This form is affected by the Privacy Act of 1974. See enclosed Privacy Act Statement and other information before completing this form.		<input type="checkbox"/> FEPA <input checked="" type="checkbox"/> EEOC	
New York State Division Of Human Rights		520-2017-03689	
State or local Agency, if any			
Name (Indicate Mr., Ms., Mrs.)		Home Phone (Incl. Area Code)	Date of Birth
Mr. Anthony B. Nelson		(718) 379-1755	1953
Street Address		City, State and ZIP Code	
12b Broun Place, Bronx, NY 10475			
Named is the Employer, Labor Organization, Employment Agency, Apprenticeship Committee, or State or Local Government Agency That I Believe Discriminated Against Me or Others. (If more than two, list under PARTICULARS below.)			
Name		No. Employees, Members	Phone No. (Include Area Code)
Victory Mitsubishi		30-40	(718) 515-4600
Street Address		City, State and ZIP Code	
4070 Boston Road		Bronx, New York 10475	
Name		No. Employees, Members	Phone No. (Include Area Code)
<div style="border: 1px solid black; padding: 5px; text-align: center;"> EQUAL EMPLOYMENT OPPORTUNITY COMMISSION NEW YORK DISTRICT OFFICE JUN 29 2018 DATE RECEIVED </div>			
Street Address		City, State and ZIP Code	
DISCRIMINATION BASED ON (Check appropriate box(es).)		DATE(S) DISCRIMINATION TOOK PLACE	
<input checked="" type="checkbox"/> RACE <input type="checkbox"/> COLOR <input type="checkbox"/> SEX <input type="checkbox"/> RELIGION <input type="checkbox"/> NATIONAL ORIGIN <input type="checkbox"/> RETALIATION <input checked="" type="checkbox"/> AGE <input type="checkbox"/> DISABILITY <input type="checkbox"/> GENETIC INFORMATION <input type="checkbox"/> OTHER (Specify)		Earliest Latest 9-18-2017	
		<input checked="" type="checkbox"/> CONTINUING ACTION	
THE PARTICULARS ARE (If additional paper is needed, attach extra sheet(s)):			
<p>I am a certified Product Specialist. I began my employment in November 2015 with Victory Auto Group which is now presently Victory Mitsubishi (Respondent). My performance has always been exceptional. In February 2016, Chris Osaris, Principle, younger white male began his employment. Osaris placed me in a hostile work environment. Osaris's cousin Alex Lettas, Manager would make racially motivated statements about people of color. I am a black man over the age of 40 and Osaris would degrade and shame me in front of customers. He called me Uncle Ben and then began calling me Bill Cosby. I have been continually harassed. I told Osaris to stop but he refused. His cousin would refer to minorities or urban looking customers as "in the Niggertive". On September 18, 2017, I was struck by another co-worker a F&I manger. He would see me making money selling cars and then find some new stupid project to take me away from the floor. He would make sure that I was removed so that I would not be making good Commission or just pay me flats on vehicles we grossed heavily on. Osaris discharged me after I was struck by another worker. I was accused of terrorist threats based on racial makeup.</p>			
I want this charge filed with both the EEOC and the State or local Agency, if any. I will advise the agencies if I change my address or phone number and I will cooperate fully with them in the processing of my charge in accordance with their procedures.		NOTARY - When necessary for State and Local Agency Requirements	
I declare under penalty of perjury that the above is true and correct.		I swear or affirm that I have read the above charge and that it is true to the best of my knowledge, information and belief.	
		SIGNATURE OF COMPLAINANT	
		SUBSCRIBED AND SWORN TO BEFORE ME THIS DATE	
		(month, day, year)	
Jun 29, 2018 Date		 Charge Party Signature	



EEOC Form 5 (11/09)

CHARGE OF DISCRIMINATION

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Charge Presented To:

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FEPA

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EEOC

520-2017-03689**New York State Division Of Human Rights**

and EEOC

State or local Agency, if any

Osaris bellowed out of his mouth "GO HOME AND GET YOUR GUN YOU ARE FIRED". In a public gas station where he could have compromised my life if this was heard by an officer of the law. I believe I am being discriminated against due to my race and age in violation of Title VII of the Civil Rights Act of 1964, as amended and the Age Discrimination in Employment Act of 1967, as amended.

I want this charge filed with both the EEOC and the State or local Agency, if any. I will advise the agencies if I change my address or phone number and I will cooperate fully with them in the processing of my charge in accordance with their procedures.

I declare under penalty of perjury that the above is true and correct.

Jun 29, 2018*Date**Charging Party Signature***NOTARY – When necessary for State and Local Agency Requirements**

I swear or affirm that I have read the above charge and that it is true to the best of my knowledge, information and belief.

SIGNATURE OF COMPLAINANT

SUBSCRIBED AND SWORN TO BEFORE ME THIS DATE
(month, day, year)